

Code of Conduct for Touch Nederland Staff

These guidelines set out good ethical practice. They are non-exhaustive. Any situations which lie outwith these guidelines shall be approached in the spirit of these guidelines.

All staff shall:

- Consider the wellbeing and safety of participants before the development of performance
- Develop an appropriate working relationship with participants, based on mutual trust and respect
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (e.g. fair play)
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule-breaking, rough play or the use of prohibited substances;
- Encourage participants to value their performances and not just results
- Encourage and guide participants to accept responsibility for their own performance and behaviour
- Never actively promote anti-social behaviour, lewd acts or excessive drinking, or force any EUSU member into taking part in such activities
- Not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy

Touch Nederland shall:

- Monitor the behaviour of its staff with regard to these guidelines
- Consider the imposition of penalties or procedures if any staff member violates these guidelines

Code of Conduct for Touch Nederland Players

All players shall:

- Recognise the efforts made by match officials and administrators in providing the opportunity for you to play and enjoy the game;
- Ensure they play the game sportingly and acknowledge that it is not sufficient to rely solely upon match officials to call all violations
- Shall not repeatedly intentionally breach the laws of the game
- Shall accept and observe the authority and decisions of match officials and all other disciplinary bodies
- Shall promote the reputation of the game and take all possible steps to prevent it from being brought into disrepute
- Shall not commit a doping offence
- Shall not use foul language or abusive language or gestures towards match officials or spectators
- Shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy
- Arrive for training and matches in good time to prepare thoroughly
- Display consistently high standards of behaviour
- Turn up with appropriate kit for the activity
- Always warm up and cool down properly
- Play for fun and enjoyment
- Learn and play by the rules
- Recognise and applaud all good play
- Be a good sport - win with modesty, lose with dignity
- Co-operate with coach, team-mates and opponents
- Thank officials and opponents after competition

Code of Conduct for Touch Nederland Coaches

All coaches shall:

- Arrive in plenty of time to set up their activities and ensure safety of participants
- Keep themselves informed about responsible coaching practices
- Be reasonable in their demands on participants time, energy and enthusiasm
- Invest in the well-being and interests of their players, not their win/loss record
- Teach their team that honest effort is more important than victory so that the result of each game is accepted without undue disappointment
- Never ridicule or shout at a participant for making a mistake or losing
- Teach players to be fair and to follow the rules
- Divide their time appropriately between all standards of players
- Ensure they and their players have respect for their opponents, the officials and opposing coaches and supporters
- Follow advice from a professional when determining if an injured player is ready to play or train
- Take responsibility for the young people in their care until they have safely left the activity
- Not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy

Those provisions relating to Touch Nederland oversight of staff members shall equally apply to coaches